





BEHAVIOUR CODES

| GEMS VALUE | POSITIVE BEHAVIOURS | CODE | ACHIEVEMENT POINTS |
|--|---|--------|--------------------|
|  <p>(prefixed L)</p> | Showing creativity and innovation to deepen your understanding in a focus area | *L1001 | 2 points |
| | Working hard and going the extra mile consistently | *L1002 | 2 points |
| | Learning beyond the subject through podcasts, books, online courses or masterclasses | *L1003 | 2 points |
| | Engaging in co-curriculum activities and mastering a skill through self-discipline | *L1004 | 2 points |
| | Learning from mistakes and taking on board constructive feedback. | *L1005 | 2 points |
|  <p>(prefixed T)</p> | Learning from, with, and about each other very well. | *T1001 | 2 points |
| | Using everyone's ideas to achieve a good solution (problem solving) | *T1002 | 2 points |
| | Working well with others to achieve team goals. | *T1003 | 2 points |
| | Sharing responsibilities and tasks to achieve the best for everyone. | *T1004 | 2 points |
| | Taking responsibility when things go wrong. | *T1005 | 2 points |
|  <p>(prefixed E)</p> | Having the grit to never give up | *E1001 | 2 points |
| | Listening attentively and participating enthusiastically in lesson. | *E1002 | 2 points |
| | Trying hard to produce work of exceptional quality in lessons and during tests. | *E1003 | 2 points |
| | Being a self-starter and thinking outside the box | *E1004 | 2 points |
| | Attending enrichment or additional catch-up sessions to help you reach your full potential. | *E1005 | 2 points |
|  <p>(prefixed C)</p> | Speaking politely with excellent manners. | *C1001 | 2 points |
| | Offering help to others through acts of kindness or community service | *C1002 | 2 points |
| | Reporting bullying and speaking up when someone needs help. | *C1003 | 2 points |
| | Listening actively and respecting other opinions and differences. | *C1004 | 2 points |
| | Showing gratitude and appreciation for the little things that we often take for granted. | *C005 | 2 points |

BEHAVIOUR CODES

| BEHAVIOUR TYPE | SPARKLING GEMS: BE A GEM EXPECTATION | CODE | Unmet expectations without a valid reason |
|----------------------------------|--|--------|---|
| Unmet expectations (prefixed UE) | Incorrect uniform | UE1001 | -2 points |
| | Lack of equipment | UE1002 | -2 points |
| | Late to school | UE1003 | -2 points |
| | Late to lesson | UE1004 | -2 points |
| | Homework not completed to a high standard or on time | UE1005 | -2 points |
| | Failure to turn up for a detention | UE1006 | -2 points |
| | Lack of pride in work | UE1007 | -2 points |
| | Failure to turn up to clubs | UE1008 | -2 points |
| | Failure to turn up for intervention | UE1009 | -2 points |

| BEHAVIOUR TYPE | DISRUPTIVE BEHAVIOURS | CODE | Disruptive Points for a second correction within a lesson resulting in a phone call home |
|-------------------------------------|---|--------|--|
| Disruptive Behaviours (prefixed DB) | Chewing gum in school | DB1001 | -2 points |
| | Disturbing others/out of seat without permission | DB1002 | -2 points |
| | Failure to speak to peers/ staff/ visitors with respect | DB1003 | -2 points |
| | Head on desk/slumped in chair | DB1004 | -2 points |
| | Refusing to follow instructions from staff | DB1005 | -2 points |
| | Talking over the teacher/ answering back | DB1006 | -2 points |
| | Walking off from a member of staff | DB1007 | -2 points |
| | Using headphones/Bluetooth headsets without permission | DB1008 | -2 points |
| | Failure to behave sensibly around the school (such as pushing or horseplay that can be a precursor to fighting) | DB1009 | -2 points |
| | Littering in the classroom or around the school | DB1010 | -2 points |

BEHAVIOUR CODES

| BEHAVIOUR TYPE | DISRUPTIVE BEHAVIOURS | CODE | Disruptive behaviour Points for a third correction within a lesson resulting in a phone call home |
|--|---|---------|---|
| Disruptive Behaviour Reflection (prefixed DBR) | Chewing gum in school | DBR1001 | -2 points |
| | Disturbing others/out of seat without permission | DBR1002 | -2 points |
| | Failure to speak to peers/ staff/ visitors with respect | DBR1003 | -2 points |
| | Head on desk/slumped in chair | DBR1004 | -2 points |
| | Refusing to follow instructions from staff | DBR1005 | -2 points |
| | Talking over the teacher/ answering back | DBR1006 | -2 points |
| | Walking off from a member of staff | DBR1007 | -2 points |
| | Using headphones/Bluetooth headsets without permission | DBR1008 | -2 points |
| | Failure to behave sensibly around the school (such as pushing or horseplay that can be a precursor to fighting) | DBR1009 | -2 points |
| | Littering in the classroom or around the school | DBR1010 | -2 points |

BEHAVIOUR CODES

| BEHAVIOUR TYPE | RED LINE BEHAVIOURS Behaviour marked with an * could lead to an automatic expulsion | CODE | RED LINE POINTS Referral to Reflection |
|-----------------------------------|--|---------------|---|
| Red Line Behaviours (prefixed RL) | Refusing to handover a mobile phone when visible in school. | RL1001 | -4 points |
| | Truancy from lessons | RL1002 | -4 points |
| | Walking out of a classroom | RL1003 | -4 points |
| | Failure to attend a detention | RL1004 | -4 points |
| | Rude language or swearing at someone | RL1005 | -4 points |
| | Cheating in exams/assessments | RL1006 | -4 points |
| | Graffiti or obscene/offensive language or depictions | RL1007 | -4 points |
| | Damaging equipment/property | RL1008 | -4 points |
| | Dangerous or unsafe behaviours* | RL1009 | -4 points |
| | Bullying (physical child-on-child abuse) * | RL1010 | -4 points |
| | Bullying (verbal child-on-child abuse) * | RL1011 | -4 points |
| | Racist language or behaviour* | RL1012 | -4 points |
| | Cyber bullying* | RL1013 | -4 points |
| | Having cigarettes/e-cigarettes or contraband on school premises | RL1014 | -4 points |
| | Theft or bringing in stolen items* | RL1015 | -4 points |
| | Aggressive or threatening behaviour towards a member of staff* | RL1016 | -4 points |
| | Aggressive or threatening behaviour towards peers* | RL1017 | -4 points |
| | Fighting, physically aggressive or threatening violence* | RL1018 | -4 points |
| | Extortion* | RL1019 | -4 points |
| | Bringing a weapon into school* | RL1020 | -4 points |
| | Bringing the school into disrepute (social media/ within the community) * | RL1021 | -4 points |
| | External truancy | RL1022 | -4 points |
| | Inappropriate touch | RL1023 | -4 points |
| | Substance use | RL1024 | -4 points |